

THE COUNTY OF PLACER, CALIFORNIA IS SEEKING
HIGHLY SKILLED PROFESSIONALS FOR THE POSITIONS OF



DEPUTY COUNTY EXECUTIVE OFFICER

PUBLIC HEALTH AND SAFETY

ANNUAL BASE SALARY

DEPUTY COUNTY EXECUTIVE OFFICER: \$169,021 - \$211,058*

*This classification is scheduled to receive a 4% salary
increase in July 2024*

- Plus a comprehensive benefits package
- Starting salary is dependent upon qualifications and experience

*New salary effective April 6, 2024



TO APPLY FOR THIS EXCELLENT CAREER OPPORTUNITY,
please submit an application via the County's website at
jobsatplacercounty.com. This recruitment is open until filled.



VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 420,717 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the western-most points of the County.

EMPLOYER OF CHOICE AND COUNTY GOVERNANCE

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and Jessup University, with plans for two additional universities to be developed in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities. Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large are responsible to the Board on budgetary and operational issues. The remaining majority of department heads are appointed and work at the pleasure of the County Executive Officer. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2023/24 is \$1.28 billion with a current staff of approximately 2,800 funded positions.

FOR MORE INFORMATION ABOUT PLACER COUNTY, PLEASE VISIT WWW.PLACER.CA.GOV



Placer County is located north of the capital city of Sacramento and is conveniently near two major airports: Sacramento International Airport and Reno-Tahoe International Airport



ECONOMICALLY STRONG COUNTY

Median household income of \$99,734 and median home value of \$539,400



Placer County has good student-teacher ratios, high graduation rates, and exceptional test scores



TOP 10

PLACES TO RAISE A FAMILY IN CALIFORNIA

Placer County reached number 7 out of 58 in 2023



50%

RESIDENTS HAVE AN ASSOCIATE'S DEGREE OR HIGHER

THE PLACER COUNTY REGION OFFERS A WONDERLAND WITH FOUR DIVERSE SEASONS TO ENJOY THE OUTDOORS



420,717

TOTAL POPULATION



Placer County ranked highly in longevity, quality of life, social behaviors, and access to clinical care



41.8

MEDIAN AGE



THE POSITION

The Deputy County Executive Officer assigned to this position will provide policy and fiscal leadership in collaboration with the County's public health and safety departments, including the Sheriff's Office, the District Attorney's Office, the Probation Department, the Department of Health and Human Services, the Office of Emergency Management, and Child Support Services. Additionally, the position manages the contract Public Defender Program, coordinates regularly with the Placer County Superior Court, and facilitates integrated efforts between the Office of Emergency Management, local cities, special districts, and fire and law enforcement agencies on emergency planning and preparation. Typical executive-level management responsibilities for this position include:

- Work effectively with public officials, business leaders, citizen groups, elected officials, and department heads in interdepartmental and diverse team environments to coordinate countywide public health and safety services.
- Represent the County Executive Office with the public in a variety of settings and with other public agencies related to assigned departments; participate in outside community and professional groups and committees.
- Develop policy recommendations and funding strategies in support of the Board of Supervisors and elected officials' priorities.
- Manage multidisciplinary teams in the development of policies, plans, goals, objectives, programs, and procedures.
- Work with assigned departments on development and implementation of budgets according to county policy including strategic program recommendations.
- Facilitate, coordinate, and lead multi-departmental and community projects to ensure a comprehensive approach in managing the County effectively and efficiently.
- Analyze legislation and ballot initiatives for potential impact on County services and operations; coordinate County's response to support, or oppose, and implement as required.
- Monitor and review operations of assigned departments for policy, fiscal, operational, and political implications.

MINIMUM QUALIFICATIONS

Candidates need to possess the following background/qualifications:

EXPERIENCE

Five years of increasingly responsible experience in county government including two years of management responsibility.

EDUCATION

Equivalent to a bachelor's degree from an accredited college or university with major course work in business or public administration or a related field.

THE IDEAL CANDIDATE

The ideal candidate will be adept at working in a fast-paced and complex environment and possess proven leadership and management skills. This person will be a confident, knowledgeable, and highly experienced professional with a reputation for high standards of ethical conduct, collaboration, and quality. They will be skilled at coordinating the activities of multiple departments to meet mandates and program objectives. They will regularly handle complex projects, which will require political acumen to expertly navigate complex social and public safety issues.

The person selected for this position should have a solid understanding of the criminal justice system, corrections, emergency planning, and safety net programs. Experience in establishing and maintaining effective working relationships across an organization, as well as local, regional, state, and federal government agencies and private and non-profit sectors is highly desirable. The ideal candidate will have the ability to analyze, interpret, and explain complex regulations and policies and procedures, both verbally and in writing. The ideal candidate will also be skilled at overseeing the analysis of data and making responsible, professional, and cost-effective recommendations and reports.



COMPENSATION AND BENEFITS

The annual base salary range for this unclassified management position is \$169,021 - \$211,058, **with an additional 4% general wage increase to be added in July 2024**. The starting salary is contingent on qualifications and experience. In addition, Placer County offers an attractive benefits package as described below:

ANNUAL LEAVE

The County provides 100 hours of management leave to be used as time off or cashed out, 12 paid days of sick leave, and 14 paid holidays per year (two of which are floating holidays). Vacation is accrued beginning at 10 days and increasing to a maximum of 25 days per year with 20 years of service.

CAFETERIA PLAN

The County provides \$5,000 per calendar year to be taken in cash, deposited in a medical spending account, dependent care spending account, or a sponsored 401(k) plan.

DEFERRED COMPENSATION

Voluntary 401(k) and 457(b) plans are available through payroll deductions. The County will match one dollar for every two dollars in employee contributions made to a 401(k) account up to a maximum employer contribution of \$1,500 per employee per calendar year.

LIFE INSURANCE

The County provides life insurance of \$50,000 and an accidental policy of \$10,000.

HEALTH, DENTAL, AND VISION INSURANCE

The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at employee's expense).

RETIREE MEDICAL

Employees receive 50% of the County medical contribution upon retirement with ten years of CalPERS service credit, including five years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

RETIREMENT PLANS

Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS).

ANNUAL SALARY & BENEFITS	DEPUTY COUNTY EXECUTIVE OFFICER
ANNUAL SALARY	\$169,021 - \$211,058*
MANAGEMENT LEAVE CASH OUT (100 HOURS ANNUALLY)	\$8,124 - \$10,147
CAFETERIA PLAN	\$5,000
401(K) EMPLOYER MATCH ANNUAL MAXIMUM	\$1,500
ANNUAL AUTOMOBILE ALLOWANCE	\$9,000
TOTAL ESTIMATED BENEFITS	\$93,656 - \$108,420
TOTAL ESTIMATED ANNUAL SALARY & BENEFITS	\$284,765 - \$343,624
NET TOTAL ESTIMATED ANNUAL SALARY & BENEFITS (LESS EMPLOYEE COST)	\$261,911 - \$320,770

For a more detailed listing of Management benefits, [click here](#).

*The starting salary is contingent on qualifications, experience, and types of cases assigned.



SELECTION PROCESS

To apply for this excellent career opportunity, please submit a cover letter, resume, and an application via the Placer County website www.jobsatplacercounty.com. This recruitment is open until filled.

Appointment to these positions will be contingent upon successful completion of a post-offer, pre-employment physical examination, and a background investigation, including a Livescan fingerprint clearance.

An application appraisal screening will be conducted to select a reasonable number of the best-qualified candidates who will be invited to an interview. The interviews will be used to appraise the education, experience, and personal qualifications of each best-qualified applicant.

FOR MORE INFORMATION ABOUT PLACER COUNTY, PLEASE VISIT WWW.PLACER.CA.GOV

Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment, discrimination, and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer, and promotion will be based on the qualifications of the individual for the positions being filled regardless of gender (including gender identity and expression), sexual orientation, race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, ancestry, religion (including creed and belief), national origin, citizenship, physical disability (including HIV and AIDS), mental disability, medical condition (including cancer or genetic characteristics/information), age (40 or over), marital status, military and/or veteran status, sex (including parental status, pregnancy, childbirth, breastfeeding, and related medical conditions), reproductive health decision making, political orientation, or any other classification protected by federal, state, or local law. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.



Placer County is an equal opportunity employer and is committed to an active nondiscrimination program.

HUMAN RESOURCES DEPARTMENT
Equal Opportunity Employer
145 Fulweiler Avenue, Suite 200
Auburn CA 95603

(530) 889-4060
www.JobsAtPlacerCounty.com